

Aim of Current Collegiate Training Framework

Alignment with Foundational Training Outcomes

I. Walks with Jesus / Abiding

Comments:

Outcome 1.1: Has implemented practices, rhythms, and a plan for abiding in God (Father, Son and Holy Spirit) during Initial Staff Training. ★★★★★

Outcome 1.2: Is able to communicate how the Holy Spirit is bringing about personal transformation in character, desire, and will, with Biblical conviction. ★★★★★

Outcome 1.3: Can share how the Gospel has brought joy and freedom to a place of shame, guilt, brokenness, or suffering in their own life. ★★★★★

Outcome 1.4: Has exercised prayerful faith, trust and dependence on God through His promises for personal provision and faith initiatives. ★★★★★

II. Knows and Lives the Scriptures

Outcome 2.1: Possesses foundational knowledge and familiarity with the composition of the Bible and its Genesis to Revelation Gospel narrative. ★★★★★

Outcome 2.2: Can describe the Gospel of Jesus Christ using the Scriptures. ★★★★★

Outcome 2.3: Able to utilize a variety of means to intake and obey the Word of God. ★★★★★

Outcome 2.4: Able to share the Scriptures with others in a variety of ways. ★★★★★

III. Participates in Community

Outcome 3.1: Has initiated with new people outside and within the Kingdom, facilitating healthy relationships and community environment. ★★★★★

Outcome 3.2: Has sought to develop Communal, Transformational, Missional, & Generational qualities within a disciplemaking community they are influencing. ★★★★★

Outcome 3.3: Has acquired and practiced Biblical conflict resolution skills. ★★

Outcome 3.4: Has demonstrated unity and interdependence with other parts of the Navigator work and across the broader Body of Christ. ★★★

Conflict Resolution is a valued part of the experience on EDGE and SiT, but there is little standardized help in this area.

IV. Engages with those who don't know Christ

Outcome 4.1: Has formed and implemented a plan to regularly engage with those who don't know Christ in their natural everyday life (family, friends, neighborhood, work/school, etc.) or in their missional ministry context. ★★★★★

Outcome 4.2: Can initiate spiritual conversations and share the good news of the Kingdom. ★★★★★

Outcome 4.3: Can skillfully utilize contextual resources for sharing the Gospel. ★★★

V. Reproduces Spiritual Generations

Outcome 5.1: Has pioneered personal ministry (individually or with a team) in a new context to lay the foundation of generational ministry. ★★★

Training environments are often established ministries, so pioneering is primarily in personal ministry (dorm, greek house, etc)

Outcome 5.2: Has personally engaged with or "followed up" a new Christ follower or young believer with the aim of establishing them as a disciple of Jesus. ★★★★★

Outcome 5.3: Has demonstrated growing discipling vision, experience, and skill through personally helping another in each of the [Five Characteristics of a Disciplemaker](#) with spiritual generations in mind. (note: "helping another" can refer to more than one person rather than a single disciple) **incomplete**

Different evaluations depending on focus of this outcome: growing vision, skill and experience in discipling? or the above with particular emphasis on Five Characteristics? Little COLL adoption of the 5 Characteristics at this point (will take time)

Outcome 5.4: Has functioned as a mobile alongside in equipping, empowering, and encouraging a discipling or local leader. ★★★

Further definition/application of these terms for a Collegiate context is needed in order to properly evaluate.

*How is the current Collegiate training framework specifically AIMED at the Foundational Outcomes? (*not an exhaustive list)*

I. WALKS WITH JESUS/ ABIDING

Outcome 1.1: Has implemented practices, rhythms, and a plan for abiding in God (Father, Son and Holy Spirit) during Initial Staff Training.

- EDGE Emphases: Spiritual Disciplines (during both EDGE1 and 2)
 - Trainers have freedom to personalize and localize spiritual disciplines
 - Compass Sheet with linked resources
 - ½ day XTAWG expected each week
 - EDGE memorize and learn to use Scripture Memory for selves and others (TMS)

- EDGE Bible Study/Course: Prayer
 - Dependence on God and the necessity of prayer “Prayer is oxygen for the Christian”
 - 3 built in prayer pauses

- EDGE Bible Study/Course: Christ the Center
 - Section on “Abiding” learning a new practice

- SiT Bible Study: Discipling our Generation
 - Something to Share section: staff required to help someone else grow in a spiritual practice/rhythm

Outcome 1.2 Is able to communicate how the Holy Spirit is bringing about personal transformation in character, desire, and will, with Biblical conviction.

- Emphases: Trainee Needs (every year)
 - Intentional choice to leave space in order to foster character development

- Emphases: SHAW (every year)

- EDGE Bible Study/Course: God’s Word/Prayer
 - Studying servants of God who experienced God in life-altering ways as a launchpad for a staff’s personal formation

- EDGE Bible Studies: Respond Section
 - Re-worked “Respond” page to consider how to live out what was learned

Outcome 1.3: Can share how the Gospel has brought joy and freedom to a place of shame, guilt, brokenness, or suffering in their own life.

- Emphases: SHAW (every year)

- EDGE Bible Study Course Lab: Advancing the Gospel
 - Kingdom Testimony: sharing how God is bringing ongoing freedom
- EDGE Courses: Cultural Development
 - Freedom as staff embrace their ethnic identity and/or repent over personal and cultural brokenness

Outcome 1.4: Has exercised prayerful faith, trust and dependence on God through His promises for personal provision and faith initiatives.

- Initial support raising during EDGE Corps.
 - Constantly initiating new relationships and seeking new partnerships
- Reading “The Navigator” for history/model of faith, trust and dependence

II. KNOWS AND LIVES THE SCRIPTURES

Outcome 2.1: Possesses foundational knowledge and familiarity with the composition of the Bible and its Genesis to Revelation Gospel narrative.

- EDGE Required Reading: Read Entire Bible
- EDGE Summits 1-5: Fran Sciacca Bible Training
- SiT Bible Study/Course: OT and NT Survey
- EDGE Bible Study/Course: God’s Word
 - Exploring the interlock between the Old and New Testaments

Outcome 2.2: Can describe the Gospel of Jesus Christ using the Scriptures

- EDGE Bible Study/Course: Advancing the Gospel
 - Sections on “What is the Gospel” and “Communicating the Gospel”
- EDGE Emphases: Evangelism
 - Expectation for EDGER to share gospel on campus every week, with frequent observation and feedback

Outcome 2.3: Able to utilize a variety of means to intake and obey the Word of God

- Staff will learn how to study and engage with the word of God through a variety of approaches and tools
 - Study a Book: 1 Thess, Ephesians, Galatians
 - Topical: Attribute of God
 - Chapter/Verse Analysis: God’s Word, Prayer (most or all have this component)
 - Word Study: Advancing the Gospel, Fellowship and Community, Discipling our Generation

- Reading, Studying, Memorizing, Meditating on the Word of God is pervasive in all of our content
- EDGE Bible Study/Course: God's Word
 - Section: "On the Frontlines" dealing with non-paper ways of intaking God's word

Outcome 2.4: Able to share the Scriptures with others in a variety of ways

- EDGE Bible Study/Course: God's Word
 - Section on variety of means of "teaching the word"
- EDGE/SiT Developmental Experiences Include:
 - Leading a workshop, Preaching a sermon, Leading a Bible discussion, one-to-one disciple making, reading Bible with non-believers

III. PARTICIPATES IN COMMUNITY

Outcome 3.1: Has initiated with new people outside and within the Kingdom, facilitating healthy relationships and community environment.

- EDGE 1 Progress Review: Section 2 Taking Initiative in Relationships and Evangelism on campus
- Team work emphasis in Fellowship and Community Bible study as well as SiT emphasis on Team work
- EDGE/SiT Developmental Experiences Include: Recruiting new students, Hosting events on campus and in the home

Outcome 3.2: Has sought to develop Communal, Transformational, Missional, & Generational qualities within a disciplemaking community they are influencing.

- **Communal:** Fellowship & Community Bible Study course, bonding Bible study small group and student teams
- **Transformational:** SHAW training equips staff to create honest and open spaces. Asked to lead students in spiritual disciplines.
- **Missional:** SiT-Developing a Vision for campus, "Deployed" Section of Fellowship & Community EDGE Bible study.
- **Generational:** 1 Thessalonians study, Life-Life Disciple Making as EDGE2 Emphasis,

Outcome 3.3: Has acquired and practiced Biblical conflict resolution skills.

- Recognized as an Important Topic, but needs formal resource/tool

Outcome 3.4: Has demonstrated unity and interdependence with other parts of the Navigator work and across the broader Body of Christ.

- For EDGE staff, new to working with the Navs, helping them become aware of the broader mission - Reading NavWeekly, National Staff Conferences, Regional Cross-missional team experiences, visiting other campuses, even regions for cross-training experiences, STPs

IV. ENGAGES WITH THOSE WHO DON'T KNOW CHRIST

Outcome 4.1: Has formed and implemented a plan to regularly engage with those who don't know Christ in their natural everyday life (family, friends, neighborhood, work/school, etc.) or in their missional ministry context.

- Emphasis on evangelism: primarily directed at the campus context and through both initiative and relational network engagement. Form plans for reaching dorms, greek houses, sports teams, etc.

Outcome 4.2: Can initiate spiritual conversations and share the good news of the Kingdom.

- EDGE Bible study: Advancing the Gospel- "Sharing the Gospel"
- EDGE Bible Study: God's Word- question asking
- EDGE Evangelism Compass Sheet: 30 Ways to Share the Gospel, Questions for spiritual hunger
- **Recognized gap for greater understanding/training on "Kingdom"**

Outcome 4.3: Can skillfully utilize contextual resources for sharing the Gospel.

- Advancing the Gospel Lab: Campus Landmark (Acts 17)

V. REPRODUCES SPIRITUAL GENERATIONS

Outcome 5.1: Has pioneered personal ministry (individually or with a team) in a new context to lay the foundation of generational ministry.

- EDGErs are often pioneering into new relational spheres, but usually not in a new context/campus. (Training environment is typically an established environment)
- **Potential growth area to incorporate a pioneering spirit in new staff**

Outcome 5.2: Has personally engaged with or "followed up" a new Christ follower or young believer with the aim of establishing them as a disciple of Jesus.

- Emphasis EDGE 2: Life-to-Life Disciple making
- EDGE Bible Study: 1 Thessalonians
- EDGE Life-to-Life Disciple Making Compass: 5 Marks of a Disciple Maker,

Outcome 5.3: Has demonstrated growing disciplemaking vision, experience, and skill through personally helping another in each of the Five Characteristics of a Disciplemaker with spiritual generations in mind. (note: “helping another” can refer to more than one person rather than a single disciple)

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Outcome 5.4: Has functioned as a mobile alongsider in equipping, empowering, and encouraging a disciplemaker or local leader.

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**need help defining Four Contributions for Collegiate context in order to evaluate training aims in these final categories