

SiT EMPHASIS

- GIFTING AND CONTRIBUTION
- Leadership
- Courage
- Humility
- SHAW

Collegiate Training Compass:

Gifting and Contribution

What: Trainers are helping SiT unearth their God-given design and gifting. And the SiT is considering how their design may contribute to their Navigator contribution in the present and the future.

Why: 1 Peter 4:10,11—each person is gifted by God and gets to use those gifts as a service to others, and for building up of the body and for advancing the gospel. What a joy! During SiT, staff should begin to unearth the ways God has made them with an eye for how He may use them in the future.

As staff understand their design it can help them learn interdependence with others and lessen comparison, competition and judgement. SiT should be exposed to a variety of roles and job descriptions within The Navigators that would allow them to imagine a contribution in line with their gifting.

Questions for your radar:

- Where do they seem to thrive? Where is there fruitfulness in their ministry? Why?
- Do they trust God's goodness, wisdom, and sovereignty in how He uniquely created them? Or do they seem to get stuck in comparison and judgement?
- What opportunities have they had to operate in their areas of strength?
- What further opportunities could they be given for developing strengths?
- Are there areas of potential gifting they have not yet explored?
- Are they willing to serve outside of their gifting?
- Do they have a vision for how their gifting could be used as part of the Navigator work?

Linked Resources:

- Four Contributions Study
- Personal Contribution Assessment
- Types of jobs in the Navigators