

## **Appendix B-Healthy People, Healthy Teams and Healthy Ministries**

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My core belief is that healthy people make healthy teams, and healthy teams have healthy ministries which bear fruit throughout the world. I believe that the aim of all believers is to bring God glory, and we do that partly by bearing fruit. A major way we bear fruit is achieving the Great Commission. These all begin with the health of the disciplemaker and his/her community. A focus on healthy people is how we develop life-long laborers: both paid staff, and volunteer leaders and laborers.

### **Priority Number 1-Healthy People...Abide**

Each person is experiencing a healthy, vibrant, transformational relationship with Jesus.

- Daily time with God
- Regular extended time with God
- Personal retreats in rhythm of life
- 1 day OFF per week...maybe 2!
- Involvement/commitment to a local community of believers
- Pace of ministry and life is sustainable/enjoyable

Daily- Quiet Time	Divert Daily
Weekly Half Day with God	Withdrawal Weekly
Monthly Day with God	Meditate Monthly
Personal Retreats	Abandon semi-annually

I value the whole person, not just the Navigator.

- Appropriate Funding...including Salary, savings and time through the year to fundraise
- Healthy non-navigator friendships in a local assembly and with non-believers in the community
- Discovering and contributing within your gifting to the Body of Christ
- Emotional health for each person/family

### **Priority Number 2- Healthy Staff Teams...living life and ministering Together**

Assumption: Each team member also has all the above (Priority #1) in place.

Each campus team has healthy Mission and Community

- Teams are pursuing Christ together, not just “doing ministry”
- Team members feel valued for who they are in Christ, not just what they contribute to ministry
- Team members feel safe and free to discover, develop and deploy their Spiritual Gifts
- Team members know their leadership is behind them.
- Team members can be vulnerable (in appropriate settings) with success and failures in ministry
- Team members can challenge, spur, and serve one another in life and ministry
- Team members seek to know others (in and outside of work time) on the team
- Teams would have a developmental bias...what is appropriate, wise, and good
- Teams would be students of their campus culture and fit the ministry to *that* context

- In Placement decisions, chemistry is a high value. Do the team members' gifts compliment each others'? 4 F's...Fulfilled, Faithful, Fruitful, and Future-minded.

If a training campus for EDGE or SiT (See SiT Campus Profile)

- Training must happen, not just seen as more manpower to make the ministry bigger
- Time is encouraged...not just allowed for completion of required Bible Study and readings
  - 5 hours/week for EDGE and 10 hours/week for SiT
- Regular/frequent 1-2-1 times with trainer...may be CL or other specified and **approved** trainer
- Regular observation of leading a Bible Study and leading a 1-2-1.

**Priority #3-Healthy Ministries...simple and reproducible**-This is the by-product of #1 and #2 above.

The goal of our ministries is sending disciplemakers (see the 5 Competencies of a disciplemaker) from and into movements of the gospel.

**Evangelism:** "Baptizing them in the name of the Father, of the Son, and the Holy Spirit"

- Regular evangelism efforts are being made
  - Initiative evangelism
  - Relational evangelism: creative events, 1-2-1 Bible reading, etc.
  - Events if they are appropriate to context
- Making inroads to differing subcultures on campus i.e. Minorities, internationals, Greeks, etc.

**Establishing:** "Teaching them to obey everything I have commanded you"

- New believers are being followed up to be rooted in faith.
- Christian freshmen are being pursued to engage their circles of influence...not just to be put to work in campus ministry
- 1-2-1 ministry is flourishing by all staff, volunteers, and qualified students (Seriously look at what qualified means in your ministry)
- Small group ministry is flourishing and growing...
  - Bible Studies/discussion groups etc.
  - Discipleship groups if appropriate and or needed
- Large Group ministry (if present) is used to teach, equip, encourage
- Identify and develop emerging leaders

**Equipping:** "Entrust to reliable people who are able to teach others"

- Christian Freshmen are being trained and deployed to the gospel movement on campus
- 1-2-1 relationships transition well from Evangelism, Establishing into Equipping

- Students understand principles behind methods, (don't ditch methods)
- Keeping the Nav Vision at the forefront for all students
- Juniors and Seniors are significantly served/connected to transition away from college
- Appropriate invitations are made to Juniors and Seniors join EDGE and iEDGE

**Exporting:** "You will be my witnesses in Jerusalem, all Judea, Samaria and to the ends of the earth."

- Graduating students have vision, skills, and desire to make disciples in their contexts
  - Principle orientation of disciplemaking versus a method orientation
- Graduating seniors have had meaningful connections with non-collegiate navigators and non-paid navigators to see pictures of healthy laboring and community outside of college
- Summer Mission Trips are being led by staff
- Students are being recruited and challenged regularly to go overseas
- The region would champion the Nations by sending iEDGE staff and mid/long term staff