

SiT EMPHASIS

- Developing Vision for Campus
- Multi-Cultural Ministry
- **TEAMWORK**
- Faith
- SHAW

Collegiate Training Compass:

Teamwork

What: SiTs grow in their understanding of how to flourish within a team environment and gain evaluated experiences in leading a team (examples could include: spring break, fall launch, student leaders, etc).

Why: Staff-in-Training provides an excellent opportunity to work on a team and to trust God for incredible things! And to be fruitful, long-term campus staff, one must receive regular feedback about the positive and negative dynamics they have on a team.

It is the expectation that a trainer would gracefully address character blindspots that effect their teaming and that staff would receive help in resolving inevitable conflict.

Questions for your radar:

- Are they aware of the strengths they bring to a team? Of the blindspots? What are they doing with that information?
- Do they walk in humility in their interactions with the team? What might their interactions with the team reveal about their relationship with the Lord?
- What opportunities have they had to lead a team? What were their strengths? Gaps?
- How do they do in submitting to a peer leader?
- Do they demonstrate a value for others ideas, suggestions and opinions?
- How do they approach conflict resolution? What help do they need?
- What is the team trusting God for and working together toward?

Linked Resources:

- Conflict Resolution// Ladder of Integrity (Scazzero)
- Power of Biblical Teams
- Teams: Reflections on teaming in Acts
- 5 Dysfunctions of a Team (Lencioni)
- How to be the MVP of your team (Campus Ministry Today)